



Old Bristolians Westbury Cricket Club – Child Protection Policy Statement

Reviewed and updated April 2019

Old Bristolians Westbury Cricket Club is committed to ensuring all children (i.e. all persons under the age of 18) participating in cricket have a safe and positive experience.

We will do this by:

- ✓ Recognising all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to have fun and be protected from harm in a safe environment
- ✓ Ensuring individuals working within cricket at, or for, our club provide a welcoming, safe, and fun experience for children
- ✓ Adopting and implementing the England and Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” www.ecb.co.uk/safeguarding/policy-and-procedures
- ✓ Appointing a Club Welfare Officer – **Will Penny** and ensure that he attends training modules required by the ECB
- ✓ Ensuring all people who work in cricket at, or for, our club (such as staff, officials, volunteers, team managers, coaches and so on) understand how the “Safe Hands Policy” applies to them
- ✓ Ensuring all individuals working within cricket at, or for, the club are recruited and appointed in accordance with ECB guidelines and relevant legislation
- ✓ Ensuring all individuals working within cricket at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and Code of Conduct guidelines defined by the ECB, and the club
- ✓ Ensuring the name and contact details of the Club Welfare Officer is available:
 - As the first point of contact for parents, children and volunteers/staff within the club
 - As a local source of procedural advice for the club, its committee and members
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Safeguarding Team, and
 - As the main point of contact within the club for relevant external agencies in connection with child safeguarding
 - Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns.
- ✓ Providing an environment where the views of children, parents and volunteers are sought and welcomed on a range of issues. This will help us create an environment where people have the opportunity to voice any concerns (about possible suspected

child abuse/neglect, and/or about poor practice) to the Club Welfare Officer **Will Penny (contact 07966025131)**

- ✓ Details of the Somerset County Welfare Officer will be made available, in case the Club Welfare officer is unavailable, or the concern relates to the Club Welfare officer. These are:

SCB Welfare Officer – **Ray Hancock**: raysomcricket@randj.org.uk and **01823 444779**

Deputy County Welfare Officer in **Amanda Counsell** is to be contacted if Ray is unavailable or if you would like any advice or assistance regarding any welfare issues, Amanda can be contacted at: amandacounsell@yahoo.co.uk and **01278 785324**

- ✓ Ensuring all suspicions concerns and allegations are taken seriously and dealt with swiftly and appropriately
- ✓ Ensuring access to confidential information relating to child safeguarding matters is restricted to those who need to know in order to safeguard children – including the Club Welfare Officer and the appropriate external authorities, such as the Local Authority Designated Officer (LADO), as specified within ECB child safeguarding procedures.

Other points of contact to report a child welfare concern are:

- **Bristol Social Care First Response Team** on 0117 903 6444
- If the **Bristol Social Care** First Response Team offices are closed call the **Emergency Duty Team** on 01454 615 165
- The **Bristol LADO** (Local Area Designated Officer) on 0117 954 0993
- Reporting a child at immediate risk call the **Police** on 999.
- **NSPCC 24 hour Helpline**: 0800 800 5000 (free from a landline)
- **NSPCC Asian Languages Helpline**: 0808 800 5000 (free from a landline)
- **NSPCC Text helpline**: 88858 (service is free and anonymous)
- **The Police**: 101 (non-emergency calls)